



The Heartland of Southern Africa- Development is about people

Mid - Term Policy Statement



From left: Finance Minister Mr. Pravin Gordhan, Dep Finance Minister Nhlahla Nene and National Treasury DG Lungisa Fuzile

Cape Town-Finance Minister Pravin Gordhan delivered a medium-term budget policy speech in Parliament on Wednesday. This was the last medium-term budget speech to be heard before the 2014 elections. He treaded a thin line between maintaining a necessary leanness in spending, while simultaneously carrying forward his mandate to stimulate growth in the economy. The result was that no major changes in spending were announced, undertakings were made to drive costs down, and commitments to the National Development Plan (NDP) were reinforced. The medium-term budget policy framework, acknowledged that the economic and fiscal outlook had "weakened in recent months". Gordhan echoed this. "Growth is too slow.

Unemployment is high and many households are over-indebted. Government expenditure substantially exceeds our revenue. Our level of savings is too low to finance the investment we need. We import considerably more than we export," he said.

The policy framework outlined some of the current South African economic woes. South Africa's economic growth forecast estimates having been revised down from 3.5% in 2012 to 2.1% in 2013, commodity export prices having decreased over the first nine months of 2013, the rising cost of bond yields, partly due to the recent talk of tapering in the US and increased reliance on foreign investors to finance the budget deficit.

Treasury's solution was to "reinforce the fiscal stance", which takes into account the country's "greater vulnerability to economic shocks".

The fiscal stance "balances continued support for the economy with the need for fiscal consolidation". The spending framework sets "explicit limits for budget expenditure" and aims for "sustained but moderate real growth in spending and a gradually declining deficit".

The treasury underlined the government's commitment to "eliminating wasteful expenditure", a notion that became something of a leitmotif throughout the budget policy document.

"The budget framework ... seeks to transform the quality of public expenditure by shifting resources to implement National Development Plan (NDP) priorities, improving infrastructure allocations, and stepping up efforts to combat waste, inefficiency and corruption. Government is

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"explicit limits for budget expenditure"



Editorial Note



Editor-in-Chief, Sydwell Sibanda

Twenty (20) years into our democracy, South Africa has done well in recognising the rights of persons with disabilities through the enactment of the country's Constitution, Integrated National Disability Strategy (INDS), Promotion of Equality and Prevention of Unfair Discrimination Act (PEPUDA), Employment Equity Act (EEA), the ratification of the UN Convention Rights of Persons with Disabilities (UNCRPD), to mention but a few. Persons with albinism however continue to experience high levels of abuse and violence of their rights due to entrenched harmful attitudes and beliefs associated with albinism.

The South African Government, led by the Department of Women Children and People with Disabilities (DWCPD), in partnership with the Albinism Society of South Africa (ASSA), will host the first ever conference on albinism to focus on the rights of persons with albinism. This upcoming National Conferenceis one of the outcomes of the Presidential Siyahlola Monitoring Programme which took place in Mpumalanga on December 2012, which coincided with the International Day of Persons with Disabilities national celebrations.

The conference, among others, will engage on the development of positive language associated with albinism in all official languages, and will also take forward the recommendations contained in the Report published by the Office of the High Commissioner on Human Rights on the Promotion of the Rights of Persons with Albinism. The Conference shall be constituted by 300 delegates, 90 of which will be children with albinism, in compliance with the UN-CRC Article 12 on child participation and the UN-CRDP Article 7 on self-representation.

The Conference will run over two days from 26-27 October 2013 at Birchwood Conference Center. One of the highlights of the conference is the launch of a booklet "Understanding Albinism" developed by the Human Rights Media which will be launched in the evening of the first 26th October 2013.

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preparing cost-containment instructions to limit wasteful expenditure," said the minister. In line with NDP priorities, health and education continues to receive the largest allocations, while budgets related to infrastructure, jobs, local government and community development "grow strongly".

According to the policy framework, R2.5-billion has been reprioritised through the fiscus to support infrastructure modernisation projects. The baseline of the transport, energy and communications function is projected to grow by an average annual rate of 7.9% to R105.8 billion in 2016/17.

National funding shifts

According to the medium-term budget policy statement, reprioritisation of national funds are proposed to take place in the following areas:

- R1-billion was allocated to cover the costs of inflation-related and other salary adjustments.
- R374-million was earmarked to provide broadband connectivity to public schools.
- R170-million to cover the effect of rand depreciation on expenditure in foreign currencies in 2013.
- R150-million was allocated to deploy troops in the Democratic Republic of the Congo.
- R57-million for contractual penalties incurred by Denel Aerostructures re late to the A400M aircraft contract.
- R20-million was allocated for substance-abuse prevention.
- R18-million was set aside to repair infrastructure damaged by floods.
- R508-million will be refunded to departments for expenditure financed by departmental revenue paid into the National Revenue Fund.

It is estimated that R3-billion will not be spent in 2013/14 and declared as unspent funds by departments. R754-million rolled over from unspent balances in 2012/13.



MAWELA CRACKS THE WHIP

The CFO's office under the leadership of Maputle Mawela is entrusted with the responsibility of providing effective Financial Management support service to the Provincial Treasury. Through Management Accounting directorate the CFO is currently consulting all directorates in preparation for 2013/14 Provincial Budget Adjustment.

The Management Accounting's mandate is to render Management Accounting Services, co-ordinate the departmental budgeting and planning processes, compile and manage the MTEF budget process, consolidate budget inputs for the department and compile budget performance reports.

A Budget Adjustment document is normally used to reallocate current budget as

necessary throughout the fiscal year, transfer funds from one general fund account to another, establish budget lines in new accounts created after the fiscal year begins and make long-term adjustments to the base budget.

According to the Mawela, all SGM's, GM's, Senior Managers and Managers are expected to attend these important consultative meetings. "There will be serious consequences including disciplinary hearings to budget managers who are not going to spend their adjusted budget allocations between now and the end of 2013/14 financial year" Mawela warned all SMS members.

The 2013/14 budget adjustment consultative schedule of meetings started on the 24 of October 2013 will be concluded on the 26 October 2013.



The Core of the Department

The study has it that the most critical resource in any organisation is the Human Resource (HR) be it in public organisation or private entity. If the organisation does not look after its critical HR, HR gurus agree that its performance may be compromised.. Generally, there are quite a number of issues that affect performance of employees. RIFUMO NEWS interviewed Mr. Ramohuvhi and this is what he said.

"As the head of Personnel Provisioning and Service Benefits Sub-Directorate, the primary responsibility entrusted upon me entails management of the supply of personnel and administration of employees Service Benefits" Ramohuvhi said.

The sub-directorate is divided into three divisions. These are Recruitment and Selection, Staff Establishment and Service Benefits. Recruitment and Selection Division is headed by the Deputy Manager Mr. Lukheli and he is supported by the two personnel practitioners, Ms Kgadima and Ms Moremi. Lukheli's deliverables include inter alia, preparation of advertisement of posts, provide shortlisting

secretariat services, uphold HR policies. "We also facilitate training of panel members, prepare submissions to solicit the Executing Authority's approval pertaining to the filling of posts as a prerequisite, consistent to the Legislative requirements for necessary compliance" Ramuhovhi said.

Ramohuvhi added that the facilitation of Information on Suitability Checks of Potential employee's prior appointment is done with Mr. Serage's directorate." The issue of writing of competency test, acquiring and relinquishing employees through transfer-in and transfer-out the department is done by his unit is done by us"

We also deal with the issue of accurate maintenance of personnel data in PERSAL. Facilitate verification of qualifications of existing and new employees as required in terms of legislation administered by various government structures viz, DPSAS, SAQA etc. Ms Van Dyk E is a Personnel Practitioner mandated to ensure accurate and confirmed personnel movements or posts changes affecting the organizational establishment.

Consultative Meetings





PROVINCIAL BUDGET ADJUSTMENT.

In terms of Treasury Regulations 6.6.3, the province must table its adjustments estimate within 30 days of the tabling of the national adjustments estimate. National Treasury has already tabled adustments for 2013 on the 23 October 2013. The date for the tabling of the provincial adjustments budget has been set for 19 November 2013 which is in line with the given Treasury regulation timframe



Acting SGM for Sustainable Resource Management Ms. Maria Kekana

PROVINCIAL ACCOUNTANT GENERAL'S BRAIN CHILD.

PTCF (Provincial Technical Committee on Finance) also known as the CFO's forum is a platform of Limpopo Provincial government sector Departments and Public Entities CFO's which is coordinated by the Provincial Accountant General (PAG) 's Office and chaired by the LPT Head of Department. The purpose of the CFO's

Forum in the main, is to share best practices in financial management and where there are challenges across all and/ or respective sector departments, they are discussed so that a common ground could be established to deal with such challenges.

According to Maputla Mawela "issues

that are discussed in the CFO's Forum amongst others, relate to budgeting, expenditure, supply chain management, financial reporting, internal control issues, Audit General's comments, Internal Audit and Audit Committee issues"

The PTCF frequency of CFO's Forum is held on a monthly basis.









Corruption

What is Corruption?

Corruption is the unlawful, intentional giving / offer to give any benefit not legally due in circumstances where there is a prohibition or any offer or acceptance of such benefits, in return for a commission or an act in relation to certain powers or duties.

Different types of corruption:

- Abuse of Government resources
- Failure to comply with rules and regulations
- Misuse or abuse of property
- Favouritism and nepotism
- Conflict of interest
- Abuse of privileged information
- Fraud, theft and bribery
- Abuse of sick leave
- Abuse of power
- Extortion and forgery etc.

Impact of corruption:

Corruption threatens the stability and security of societies. It undermines the institutions and values of democracy, ethical values and justice. It jeopardizes sustainable development and the rule of Law. It robs our citizen, the poor and vulnerable and also those more fortunate, of the services and benefits of our Government.

What is fraud?

It is an unlawful and intentional making of a misrepresentation resulting in actual or potential prejudice to another.

Different types of fraud:

- Misappropriation of assets
- Suppression of or omission of the effects of transaction from records / documents
- Recording of transactions without substance
- Misappropriation of accounting policies

Please report the above to departmental Security and Investigation Services directorate @ 015 298 7196 or Head of Department @ 015 298 7176 or Director General Office (Office of the Premier) @ 015 287 6000 or alternative National Public Service Anti-Corruption Hotline @ 0800 701 701

By Security and Investigation Services Directorate.

MISSION

To provide ethical, consultative and people focused sevices through sound financial Management, including attaining and maintaining effective financial resources management

Did you know?

Did you know?

The brain is only about 2% of a person's body mass but requires about 20% of its oxygen and calories

Did you know?

Cats have a 90% survival rate when failing from buildings 2-32 story's Hugh

Did you know?

Apples are more efficient at working you up in the morning hour caffeine

Did you know?

A pigs orgasm lasts 30 minutes Did you know?

Did you know?

Cats have a 90% survival rate when failing from buildings 2-32 story's Hugh

Did you know?

it was believed that Bruce Lee could take a coin out of someone's hand and place into the one on its place before a person react

Did you know?

The white part of your fingernail is called the Lunula

Did you know?

in our dreams we only see faces that we already know

VISION

To be the best provincial Fund Raiser, Allocator, Monitor, Manager and Evaluator of the public finance for socioeconomic development in South Africa

"We are the best in what we do"